

**APPENDIX B:
EXTRA DUTY PAY SCHEDULE**

PAY GRADE	EXTRA DUTY ASSIGNMENT	% OF BASE	2021-22	2022-23	2023-24
1	Athletic Game Supervisor <i>per session</i> Outdoor Education Supervisor <i>per night</i>	.0010	\$40	\$41	\$42
2	Chorus Director Assistant (BJHS) National Honor Society Co-Sponsor (BHS) Science Club Monitor (Elementary) Show Choir (Elementary)	.0058	\$233	\$239	\$245
3	ACT Preparation Class Instructor After School Study Hall Monitor <i>per semester</i> Children's Play Director (BHS) Chorus Director (BJHS) Freshman Class Sponsor (BHS) Freshman Play Director (BHS) Literary Festival Coach (Elementary) Play Director <i>per production</i> (BJHS) Speech Activities Director (BJHS)	.0122	\$490	\$502	\$515
4	Audio Visual Sponsor (BJHS) Band Director (Elementary) Bowling Coach <i>Girls</i> (BHS) Cheerleader Sponsor Asst. (BJHS) Chess Club Adviser Flag Corp (BHS) Intramurals (BHS) <i>Fall</i> Intramurals (BHS) <i>Winter</i> Intramurals (BHS) <i>Spring</i> Intramurals (BJHS) <i>Fall</i> Intramurals (BJHS) <i>Winter</i> Intramurals (BJHS) <i>Spring</i> Jazz Band Director (BJHS) Key Club Sponsor Math Counts Coach (BJHS) Math Team Coach (BHS) Musical Director Asst. (BJHS) <i>per production</i> Microcomputer Team Coach (BHS) Orchestra Director (Elementary) Pep Club Sponsor (BHS) Pompon Sponsor (BJHS) Scholastic Bowl Coach (BHS) <i>JV</i> Sophomore Class Sponsor WYSE Coach (BHS)	.0219	\$880	\$902	\$925

5		.0303	\$1,218	\$1,248	\$1,279
	Cheerleading Sponsor Assistant (BHS)				
	Conflict Manager Adviser (Elementary)				
	Destination Imagination Supervisor				
	Environmental Club Sponsor (BHS)				
	Musical Director (BJHS) <i>per production</i>				
	National Honor Society Sponsor (BHS)				
	Play Director Asst.(BHS) <i>5 per year</i>				
	Safety Patrol Supervisor (Elementary)				
	School Store Manager (ACC / BHS)				
	Science Olympiad (BHS)				
	Student Congress Coach				
	Student Council Sponsor (Elementary)				
	Case Manager				

6		.0359	\$1,443	\$1,479	\$1,516
	Band Director (BJHS)				
	Baseball Assistant Coach (BJHS)				
	Computer Club Sponsor (Elementary) (BJHS) (BHS)				
	Cross Country Assistant (BJHS)				
	Debate Assistant Coach (BHS)				
	Golf Assistant Coach <i>Boys</i> (BHS)				
	Golf Assistant Coach <i>Girls</i> (BHS)				
	Junior Class Sponsor				
	Newspaper Sponsor (BHS)				
	Orchestra Director (BJHS)				
	Orchestra Director (BHS)				
	Pompon Sponsor (BHS)				
	Scholastic Bowl Coach (BJHS)				
	Skills USA Advisor				
	Soccer Assistant Coach (BHS)				
	Soccer Assistant Coach <i>Girls</i> (BHS)				
	Softball Assistant Coach (BJHS)				
	Track and Field Assistant Coach (BJHS)				
	Yearbook Sponsor (BHS)				

7		.0418	\$1,680	\$1,722	\$1,765
	Jazz Band Director (BHS)				
	Open Art Studio Director (BJHS)				
	Speech Assistant Coach (BHS)				
	Student Council Sponsor (BJHS)				

8		.0461	\$1,852	\$1,899	\$1,946
	Athletic Games Ticket Manager (BHS)				
	Auditorium Manager (BHS)				
	Baseball Coach <i>Boys Assistant Varsity</i>				
	Baseball Coach <i>Boys Head Freshman</i>				
	Baseball Coach <i>Boys</i> (BJHS)				
	Cross Country Assistant Coach (BHS)				
	Response To Intervention Coordinator (Elementary)				
	Senior Class Sponsor				
	Softball Assistant Coach <i>Girls</i> (BHS)				
	Softball Coach <i>Girls</i> BJHS				

Speech Coach (BJHS)
 Tennis Assistant Coach | *Boys* (BHS)
 Tennis Assistant Coach | *Girls* (BHS)
 Volleyball Assistant Coach | *Girls* (BHS)
 Volleyball Coach | *Girls Freshman* (BHS)

9		.0545	\$2,190	\$2,245	\$2,301
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Administrative Aide
 Advanced Placement Coordinator
 Basketball Coach | *Boys 7th Grade* (BJHS)
 Basketball Coach | *Boys 8th Grade* (BJHS)
 Basketball Coach | *Girls 7th Grade* (BJHS)
 Basketball Coach | *Girls 8th Grade* (BJHS)
 Cheerleading Assistant Coach (BHS)
 Cheerleading Coach (BJHS)
 Lead Teacher (BJHS)
 Musical Choral Director (BHS)
 Musical Orchestra Director (BHS)
 Non-musical Director Head (BHS)
 Show Choir Director (BHS)
 Show Choir Director (BJHS)
 Student Services Team Leader (BJHS)
 Team Leader (BJHS)
 Trainer (BHS) | *Fall Sports*
 Trainer (BHS) | *Winter Sports*
 Trainer (BHS) | *Spring Sports*
 Volleyball Coach | *Girls 7th Grade* (BJHS)
 Volleyball Coach | *Girls 8th Grade* (BJHS)

10		.0619	\$2,487	\$2,550	\$2,613
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Cross Country Coach (BJHS)
 Technical Play Director (BHS)
 Track & Field Coach Head (BJHS)
 Wrestling Assistant (BJHS)

11		.0779	\$3,130	\$3,209	\$3,289
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Annual Review Coordinator (District-Wide)
 Chorus Director (BHS)
 Football Assistant Freshman Coach | *Boys*
 Football Assistant Sophomore Coach | *Boys*
 Local Professional Development Committee Member
 Musical Director Head (BHS)
 National Board Certification CCC LCSW or NCSP
 Sports Coordinator
 Swimming Assistant Coach | *Boys and Girls*
(one assignment for both boys and girls)
 Track & Field Assistant Coach (BHS)
 Wrestling Assistant Varsity Coach | *Boys*
 Wrestling Head Freshman Coach | *Boys*
 Wrestling Coach | *Boys* (BJHS)

12		.0996	\$4,002	\$4,102	\$4,204
	Band Director Assistant (BHS)				
	Basketball Assistant Varsity Coach <i>Boys</i>				
	Basketball Sophomore Coach <i>Boys</i>				
	Basketball Head Freshman Coach <i>Boys</i>				
	Basketball Assistant Varsity Coach <i>Girls</i> (BHS)				
	Basketball Freshman Coach <i>Girls</i>				
	Cross Country Coach (BHS)				
	Debate Coach Head (BHS)				
	Football Assistant Varsity Coach <i>Boys</i> (BHS)				
	Football Head Freshman Coach <i>Boys</i>				
	Football Head Sophomore Coach <i>Boys</i>				
	Golf Coach <i>Boys</i> BHS				
	Golf Coach <i>Girls</i> (BHS)				
	Outdoor Education Director (BJHS)				
	Scholastic Bowl Varsity Coach (BHS)				
	Soccer Coach <i>Boys</i> (BHS)				
	Soccer Coach <i>Girls</i> (BHS)				
	Speech Head Coach (BHS)				
	Swimming Coach <i>Boys</i> (BHS)				
	Swimming Coach <i>Girls</i> (BHS)				
	Tennis Head Coach <i>Boys</i> (BHS)				
	Tennis Head Coach <i>Girls</i> (BHS)				
13		.1209	\$4,858	\$4,980	\$5,104
	Activities Director <i>Fall</i>				
	Activities Director <i>Spring</i>				
14		.1484	\$5,963	\$6,112	\$6,265
	Baseball Head Varsity Coach <i>Boys</i>				
	Cheerleading Coach (BHS) <i>Varsity</i>				
	Softball Coach <i>Girls</i> (BHS)				
	Track & Field Coach <i>Boys</i> (BHS)				
	Track & Field Coach <i>Girls</i> (BHS)				
	Volleyball Coach <i>Girls</i> (BHS)				
	Wrestling Head Varsity Coach <i>Boys</i>				
15		.2000	\$8,037	\$8,238	\$8,443
	Band Director (BHS)				
	Basketball Head Varsity Coach <i>Boys</i>				
	Basketball Head Coach <i>Girls</i> (BHS)				
	Football Head Varsity Coach <i>Boys</i>				

**APPENDIX C:
ADDITIONAL COMPENSATION SCHEDULE**

HOURLY RATE	DESCRIPTION	% OF BASE	2021-22	2022-23	2023-24
1	<p><i>Additional hourly compensation for Employees who are assigned to perform one or more of the hourly assignments listed below. Such compensation shall be at the hourly rate listed, with a minimum of one (1) hour per assignment</i></p> <p>Paragraph 5.3.6 (Planning and Conference Time) Paragraph 5.3.7 (Planning and Conference Time) Section 15.3 (Additional Compensation Schedule) Section 15.6 (Hourly Assignments) Section 15.7 (Summer School) Section 15.8 (Saturday Detention) Section 15.9 (Optional Education or Alternative School Programs) Section 15.10 (Compensation for Home Visitation)</p>	.00085	\$34.16	\$35.01	\$35.88
2	<p><i>Additional compensation for Employees who are assigned to serve on designated committees as provided by Section 15.5 of this Agreement per assignment.</i></p>	.00760	\$305.39	\$313.03	\$320.85
3	<p><i>Additional compensation for full-time Employees at the high school, area career center, or junior high school who agree to perform one (1) or more extra assignments assigned by the Employer for the school year as provided by Section 15.5.1 of this Agreement.</i></p>	.15000	\$6,027	\$6,178	\$6,333
4	<p><i>Additional compensation for full-time Employees at elementary schools who agree to perform one (1) or more extra assignments assigned by the Employer for the school year as provided by Section 15.5.2 of this Agreement.</i></p>	Hourly Rate times Student Attendance Days	\$5,909	\$6,057	\$6,208